Central Newfoundland Waste Management
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BOARD MEETING April 16, 2026 – Regional Site

Attendance

Marcus Hiscock	Buchan's Junction – Ward 1
Keith Humber	Point Leamington – Ward 2
Woodrow Gidge	NWI/Twillingate – Ward 3
Brittany Whalen	Gander Bay – Ward 5
Ken Hoyles	Indian Bay – Ward 6
William Tremblett	Bishops Falls/Botwood/Lewisporte – Ward 10
Glenn Arnold	Terra Nova – Ward 7 – Interim Chair
Percy Farwell	Town of Gander - Ward 8
Robert Hiscock	Town of Grand Falls-Windsor – Ward 9
Chris Manuel	Norris Arm/Norris Arm North – Ward 11
Pam Preston	Chief Administrative Officer – CNWM
Mark Attwood	Manager of Operations – CNWM
Karen White Attwood	Manager of Finance/Administration – CNWM

Apologies

Andrew Shea	Fogo Island – Ward 4
Vacant	Direct Haul – Ward 12
Gary Ryan	MMSB

1. Call the Meeting to Order – 1:00 p.m.

2. Land Acknowledgement – Delivered by the Interim Chair- Glenn Arnold

3. Visitors/Presentations

   Ashley Delaney – Senior Program and Policy Analyst with MMSB
   provided the Board with an overview on the Extended Producer Responsibility (EPR) with focus on Packaging and Paper Products (PPP)

4. Conflict of Interest Declaration

   Board members were asked to declare any conflicts of interest related to today's agenda.

5. Approval of the Agenda

   MOTION: Moved by R. Hiscock to approve the agenda as presented. Second by M. Hiscock. **M.C.**

6. Review of Previous Minutes

    a. Board Meeting of March 19, 2026,

MOTION: Moved by K. Hoyles to adopt the minutes for Board meeting which was held on March 19. 2026. Second by B. Whalen. M.C.

7. Business Arising

8. Financial Report

MOTION: Moved by K. Humber to approve payment of invoices from March 11, 2026 – April 7, 2026, totaling $365,173.41. Second by M. Hiscock. M.C.

9. Commercial Accounts

Manager of Finance and Administration advised the Board that staff are working with a Town to bring its accounts up to date

Q1 Financial Update

Manager of Finance and Administration provided the Board with an overview of the financial position after the first quarter 2026. Providing details on variances for lined items expenses.

10. Other Business

11. Cell 4

The approval letter for funding from the province has been received. The project will be going to be tender on Tuesday of next week for four (4) weeks.

MMSB Contribution agreement and Bill of sale

CRSB now has a formal Contribution Agreement confirming $325,000 for the TDA portion of Cell #4. It outlines our reporting, communications, insurance and documentation requirements and fully secures the funding.

The Bill of Sale transfer ownership of the TDA stockpile from MMSB to CRSB, then CRSB holds all rights and assumes all obligations and liabilities for the TDA.

MOTION: Moved by M. Hiscock that the Board accepts the MMSB Contribution Agreement confirming $325,000 in funding for the TDA component of Cell 4 and further accepts the Bill of Sale transferring ownership of the TDA stockpile from MMSB to CRSB, with CRSB assuming all associated rights, obligations and liabilities. Second by K. Hoyles. M.C.

12. Chairperson Posting

The Chairperson position is now posted through the Independent Appointments Commission. This posting has been shared on all CRSB social media channels, we encourage municipalities to share it within their networks. The application process is online.

13. 2026 Regional Waste Forum

The MMSB Forum will be held in Gander on May 21- 22. CRSB representation will be Pam Preston (CAO), Geoff Beaton (Regional Outreach Coordinator), Glen Arnold (Interim Chair), Percy Farwell (Director Ward 8) and Ken Hoyles (Director Ward 6). Registration and accommodation are to be arranged by attendees.

14. OCI (Ocean Industry Corporation)

Following the update provided to the Board at the last meeting on the company OCI and its interest in investing in Newfoundland and Labrador to develop waste to energy and biosolids, the company has provided tentative dates to visit the province, May 5-8. The Board will be meeting with representatives from OCI for more discussion.

15. CRSB Financial Audit

Staff has been working with the Auditors on the 2025 Financial Audit. Once the Audit is complete and draft financial statements are ready, they will be presented to the Board.

16. Privilege Meeting

MOTION: Moved by R. Hiscock to move into a privilege meeting at 2:35. Second by M. Hiscock. **M.C.**

MOTION: Moved by R. Hiscock to end the privilege meeting at 2:57. Second by R, Hiscock. **M.C.**

Memorandum of Agreement (CUPE Local 5145)

MOTION: Moved by R. Hiscock that the Board accept the Memorandum of Agreement between the Central Newfoundland Waste Management Authority and CUPE Local 5145, including all agreed amendments to the 2026-2029 Collective Agreement as presented, and authorize the Employer representatives to proceed with ratification. Second by M. Hiscock. **M.C.**

Management and Non-Union Compensation

MOTION: Moved by M. Hiscock that the Board approve management and on-union compensation adjustments consistent with past practices, being 4% in Year 1, 3% in Year 2, 3% in Year 3 and 3% in Year 4. Second by R. Hiscock. **M.C.**

17. Adjournment and next meeting – May 28, 2026

MOTION: Moved by R. Hiscock to adjourn the meeting at 3:08 p.m. Second by M. Hiscock. **M.C.**